

Appendix 1A

SWAC data

The datasets in the tables below are derived from SWAC 2022.

The table below outlines the Welsh language ability of teachers against their age profile.

Table A.1

Teacher Age Profile by Welsh Language Ability								
Age	No skills	Entry	Foundation	Intermediate	Advanced	Proficient	No info	Total
Under 25	24	30	17	8	8	43	1	131
25-29	50	65	54	16	13	76	2	276
30-39	130	170	117	53	51	142	6	669
40-49	151	150	120	44	40	150	8	663
50-59	72	80	55	31	25	68	2	333
60 and over	6	6	1	-	1	2	1	17
Total	433	501	364	152	138	481	20	2,089

The table below outlines the Welsh language ability of practitioners by school phase across all schools in RCT.

Table A.2

Teacher Welsh proficiency by Phase (All Schools)							
Phase	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info
Middle school	90	50	16	11	9	124	5
PRU	6	19	3	0	1	0	0
Primary School	7	202	293	118	98	185	13
Special	12	45	15	6	3	5	0
Secondary	318	185	37	17	27	167	2
Total	433	501	364	152	138	481	20

The table below shows the Welsh language abilities of practitioners teaching Welsh as a subject only at primary level.

Table A.3

Teacher Teaching Welsh as a Subject Only (Primary)								
Medium Type	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info	Total
Dual	0	4	6	2	1	2	0	15
English Medium	0	155	243	104	35	48	13	598
Welsh Medium	0	0	0	0	0	0	0	0
Total	0	159	245	106	36	49	13	608

The table below identifies the Welsh language ability of teachers in English medium schools by main subject.

Table A.4

Teachers Full-Person Equivalence (FPE) With Intermediate or Above Welsh Skills Teaching Years 7-14 In English Medium Schools by Main Subject				
	W4	W5	W6	
Subject Full Name	Intermediate	Advanced	Proficiency	Total
Total	15.2	20.6	44.7	80.5
Art	-	-	0.5	0.5
Biology	0.9	-	-	0.9
Business Studies	-	-	-	-
Chemistry	-	0.7	-	0.7
Drama/Theatre	-	-	-	-
Design & Technology	-	-	-	-
English	3.0	0.5	5.4	8.9
Engineering	-	-	-	-
Geography	1.0	-	0.8	1.8
History	1.0	1.0	-	2.0
ICT	0.5	0.8	-	1.3
Mathematics	3.0	1.0	3.0	7.0
Modern Foreign Language	0.5	-	1.3	1.8
Music	1.8	0.8	1.2	3.8
Physical Education	-	1.7	2.7	4.4
Physics	-	-	-	-
Personal & Social Education	-	-	-	-

Religious Education	1.7	2.4	2.1	6.2
Science	-	0.5	2.5	3.0
Social Sciences	-	-	-	-
Vocational Subject	-	-	-	-
Welsh Baccalaureate	1.0	-	0.9	1.9
Welsh	-	11.1	23.3	34.4
Other Humanities	0.8	-	-	0.8
Other Subject	-	-	1.0	1.0

The table below identifies the Welsh language ability of teachers in English medium schools by all subjects taught.

Table A.5

Teachers Full-Person Equivalence (FPE) With Intermediate or Above Welsh Skills Teaching Years 7-14 (Secondary Schools) In English Medium Schools by All Subjects Taught				
	W4	W5	W6	
Subject Full Name	Intermediate	Advanced	Proficiency	Total
Total	17.0	24.0	52.0	93.0
Art	-	-	1.0	1.0
Biology	0.9	0.2	0.1	1.1
Business Studies	-	-	0.1	0.1
Chemistry	-	0.8	0.5	1.2
Drama/Theatre	-	0.1	0.5	0.6
Design & Technology	-	0.1	0.2	0.3
English	3.0	0.5	5.5	9.0
Engineering	-	-	-	-
Geography	1.0	-	0.9	1.9
History	1.2	1.0	0.2	2.4
ICT	1.0	1.2	-	2.2
Mathematics	3.0	1.2	3.3	7.5
Modern Foreign Language	0.5	-	1.6	2.1
Music	1.8	1.0	1.4	4.2
Physical Education	-	1.9	3.2	5.0
Physics	-	0.0	-	0.0
Personal & Social Education	0.0	0.3	0.5	0.8
Religious Education	1.7	3.0	2.2	6.9
Science	0.1	1.1	2.9	4.1
Social Sciences	-	-	-	-
Vocational Subject	-	0.3	0.3	0.6
Welsh Baccalaureate	1.3	-	1.6	2.8

Welsh	0.5	11.5	25.1	37.1
Other Humanities	0.8	-	-	0.8
Other Subject	0.3	-	1.0	1.3

The table below contains data on the Welsh language ability of teachers teaching through the medium of Welsh across all schools in RCT, split by school phase.

Table A.6

Teaching Through Medium of Welsh in Current Post (All Schools)							
School Phase	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info
Middle	0	0	0	0	7	117	0
PRU	0	0	1	0	1	0	0
Primary	0	0	4	3	49	114	0
Special	0	0	0	0	0	1	0
Secondary	0	0	0	1	11	136	0
Grand Total	0	0	5	4	68	368	0

The table below illustrates the Welsh language ability of those teaching through the medium of Welsh by their main subject.

Table A.7

Teaching Through Medium of Welsh in Current Post by Subject (Main Subject)								
	W1	W2	W3	W4	W5	W6	W7	
Subject Full Name	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info	Total
Total	-	-	-	1	16	224	-	241
Art	-	-	-	-	-	8	-	8
Biology	-	-	-	-	-	2	-	2
Business Studies	-	-	-	-	-	3	-	3
Chemistry	-	-	-	-	-	4	-	4
Drama/Theatre	-	-	-	-	-	3	-	3
Design & Technology	-	-	-	-	-	10	-	10
English	-	-	-	-	-	19	-	19
Engineering	-	-	-	-	-	-	-	-
Geography	-	-	-	-	-	7	-	7
History	-	-	-	-	-	7	-	7
ICT	-	-	-	-	-	8	-	8
Mathematics	-	-	-	-	1	25	-	26

Geography	-	-	-	-	2	9	-	11
History	-	-	-	-	-	15	-	15
ICT	-	-	-	-	-	14	-	14
Mathematics	-	-	-	-	1	32	-	33
Modern Foreign Language	-	-	-	1	2	11	-	14
Music	-	-	-	-	2	10	-	12
Physical Education	-	-	-	-	-	24	-	24
Physics	-	-	-	-	-	9	-	9
Personal & Social Education	-	-	-	1	1	35	-	37
Religious Education	-	-	-	-	3	8	-	11
Science	-	-	-	-	-	35	-	35
Social Sciences	-	-	-	-	-	12	-	12
Vocational Subject	-	-	-	-	-	27	-	27
Welsh Baccalaureate	-	-	-	-	-	47	-	47
Welsh	-	-	-	1	13	53	-	67
Other Humanities	-	-	-	-	1	26	-	27
Other Subject	-	-	-	-	1	38	-	39

The table below outlines the Welsh language ability of ALN Co-ordinators across all schools in RCT, split by school phase.

Table A.9

Number of Additional Learning Needs Co-Ordinators (ALNCo) By Welsh Language Ability									
	No. of Schools	No. of Schools with an ALNCo	No skills	Entry	Foundation	Intermediate	Advanced	Proficiency	No info
All schools	115	115	11	24	37	15	12	20	3
Welsh Medium schools	16	16	-	-	-	-	4	12	-

The table below outlines the Welsh language ability of ALN support staff across all schools in RCT, split by school phase.

Table A.10

Number of Additional Learning Needs (ALN) Support Staff by Welsh Language Ability							
School Medium	No skills	Entry	Foundation	Intermediate	Higher	Proficiency	No info
Dual	2	1	0	0	0	1	0
English Medium	34	43	26	9	5	5	3
Welsh Medium	0	0	0	0	4	11	0
Total	36	44	26	9	9	17	3

The table below demonstrates the Welsh language ability of the Local Authority's school-based workforce for the academic year 2020-2021 and 2021-2022.

Table A.11

Welsh Language Ability of Total Teachers (Including Headteachers, School Teachers and School Learning Support Workers) Employed by the Local Authority				
Skill Level	Academic Year 2020-2021		Academic Year 2021-2022	
	Number	%	Number	%
No Skills (NS)	450	21.2%	433	20.7
Entry Level (EL)	499	23.4%	501	24.0
Foundation Level (FL)	329	15.5%	364	17.4
Intermediate Level (IL)	167	7.9%	152	7.3
Advanced Level (AL)	137	6.4%	138	6.6
Proficient Level (PL)	523	24.6%	481	23.0
Information Not Obtained (INO)	21	1%	20	1.0
Total	2,126	100%	2,089	100%

The data in the table that follows outlines the total number of school-based workforce (including headteachers, school teachers and school learning support workers) employed by the Local Authority, teaching/working through the medium of Welsh for the academic year 2020-2021 and 2021-2022.

Table A.12

Total Teachers Employed by the Local Authority Teaching/Working Through the Medium of Welsh				
Category	Academic Year 2020–2021		Academic Year 2021-2022	
	Number	%	Number	%
Teaching/Working Through the Medium of Welsh in Current Post	462	21.7%	445	21.3%
Able to Teach/Work Through the Medium of Welsh but not doing so in Current Post	144	6.8%	135	6.5%
Unable to Teach/Work Through the Medium of Welsh	859	40.4%	874	41.8%
Teaching Welsh as a Subject Only	661	31.1%	635	30.4%
Total	2,126	100%	2,089	100%